



JobFit™ executive

JobFit Report

John Sample



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Assessment Completed: 04-04-2017
Report Printed: 26-04-2017

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The purpose of this report is to identify which jobs Mr Sample has the best fit. Whether you are doing workforce development, succession planning, or career planning, this information can be utilised to establish a path for John. This is important for employee satisfaction, as well as positive organisational growth. Knowing where people may fit in the future can also assist in the building of effective training and development programs.

Your organisation has developed customised Success Patterns for several positions in the company. This list shows how John Sample matches the Success Patterns for these different positions.

This report only provides a Job Match Percentage. Before you make any decisions, you should view the appropriate report(s) for Mr Sample.

Success Pattern	Job Match %
Office Administrator	70%
Safety Technician	70%
Senior Accountant	70%
Home Health Worker	70%
Hotel Desk Clerk	70%
Law Enforcement Officer	63%
Media Manager	61%
Recruitment Consultant	57%
Executive Manager	52%

The distortion score for John Sample is 6.

The Distortion score shows how candid the individual was while taking this assessment. The range for this scale is 1 to 9, with higher scores suggesting greater candour.